

West Virginia University School of Public Health
Graduate Medical Education Policy on Moonlighting (*IR IV.J.1, IV.J.1.a-d*)

Moonlighting by residents is defined as clinical activities outside the West Virginia University Hospital or approved off-site rotations as voluntary, compensated, medically-related work performed beyond a resident's clinical experience and education hours.

Residency training is a full-time commitment. Moonlighting is allowed only if it does not interfere with the ability of the resident to achieve the goals and objectives of the educational program, and does not interfere with the resident's fitness for work nor compromise patient safety.

Nevertheless, it is recognized that for some residents it is an economic necessity.

Professional liability protection provided to residents through the West Virginia Board of Insurance and Risk Management does not extend to moonlighting activities performed outside the program.

Resident moonlighting is permitted in the PG-2 and PG-3 years if the following conditions are met:

- Residents must have received passing grades for all MPH coursework and satisfactory evaluations for all rotations.
- Any resident on probationary status is prohibited from moonlighting.
- The Program Director, on an individual basis, must approve the amount of moonlighting performed.
- Moonlighting must not conflict with resident responsibilities.
- Residents must complete any moonlighting activities at least 12 hours before they are required to be available for residency clinical activities or practicum rotation.
- Time spent by residents in moonlighting are counted towards the hours worked for the week.
- *Residents on J1 VISA's are NOT permitted to moonlight, either internally or externally.*

Any exceptions to this policy must be approved by the Program Director.

Approved by GMEC July 17, 2018